



Wootton Primary School

Person Specification



Job Title: Learning Support Assistant (SEN)	Essential	Desirable
Education and Qualifications		
Evidence of good literacy, numeracy and communication skills	✓	
Training involving working with children		✓
Experience		
Experience of using positive behaviour management strategies for challenging behaviours	✓	
Experience of developing personal independence skills including toileting	✓	
Experience of delivering Speech and Language sessions	✓	
Experience of delivering physiotherapy sessions where exercises are provided by a Physiotherapist		✓
Experience supporting children to develop social skills	✓	
Experience supporting children with transitions		✓
Experience delivering fine motor skills activities		✓
Knowledge and Skills		
Phonics and early learning skills		✓
Makaton	✓	
British Sign Language		✓
Personal Attributes		
Work in accordance with the Trust's values and behaviours	✓	
Sound judgement and decision maker – confident in using own initiative	✓	
Eligible to live and work in the UK	✓	
Willing to work flexibly in accordance with policies and procedure to meet the operational needs of the Trust	✓	
A commitment to continuing personal development and training	✓	
A commitment to safeguarding and promoting welfare of children and young people	✓	
A commitment to nurture and care for children	✓	
A demonstration of enthusiasm for the work involved	✓	