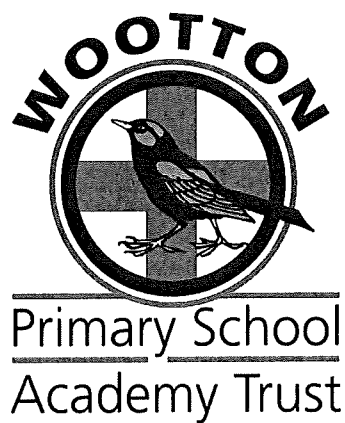


Company registration number: 08199843 (England and Wales)

**Wootton Primary School**  
(A Company Limited by Guarantee)

Annual Report and Financial Statements

Year ended 31 August 2018



## **Wootton Primary School**

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## Wootton Primary School

### Reference and Administrative Details

<b>Members</b>	N Roberts A Billingham K Thompson
<b>Governors</b>	J Nairn, Headteacher and Accounting Officer S Breen, Chair S Matthews, Vice Chair K Atkins C Meachem S Hornsby J Smith N Laughton L Jeffreys C Neilson (resigned 1 January 2018) C Weedon J Hodgson (appointed 20 June 2018)
<b>Clerk to the Governors</b>	C White
<b>Senior Management Team:</b>	J Nairn, Headteacher and Accounting Officer Ms Searing, Deputy Headteacher (resigned 31 August 2018) Mr Crilly, Deputy Headteacher S Onley, School Business Manager C Meachem, School Business Manager
<b>Company Name</b>	Wootton Primary School
<b>Principal and Registered Office</b>	Farmhouse Road Wootton Northampton NN4 6HJ
<b>Company Registration Number</b>	08199843 (England and Wales)
<b>Independent Auditor</b>	Harris & Co 2 Pavilion Court 600 Pavilion Drive Northampton Business Park Northampton NN4 7SL
<b>Bankers</b>	Lloyds Bank Plc 2 George Row Northampton NN1 1DJ
<b>Solicitors</b>	Winkworth Sherwood LLP Minerva House 5 Montague Close London, SE1 9BB

**Trustees' Report  
For the year ended 31 August 2018**

The Trustees present their Annual Report together with the financial statements and Auditor's Report of the charitable company for the period from 1 September 2017 to 31 August 2018. The Annual Report serves the purpose of both a Trustees' Report, and a Directors' Report under company law.

The Academy Trusts principal activity is the provision of quality education for the benefit of children aged 4 to 11 who live in the area local to the school.

**Structure, governance and management**

**a. CONSTITUTION**

The Academy Trust is a company limited by guarantee and an exempt charity. The charitable company was incorporated on 3 September 2012. The charitable company's Memorandum and Articles of Association are the primary governing documents of the Academy Trust.

The Trustees of Wootton Primary School are also the directors and governors of the charitable company for the purposes of company law. The charitable company is known as Wootton Primary School.

Details of the Trustees who served during the year, and to the date of these accounts are approved, are included in the Reference and Administrative Details on page 1.

**b. MEMBERS' LIABILITY**

Each member of the charitable company undertakes to contribute to the assets of the charitable company in the event of it being wound up while they are a member, or within one year after they cease to be a member, such amount as may be required, not exceeding £10, for the debts and liabilities contracted before they ceased to be a member.

**c. TRUSTEES' INDEMNITIES**

Trustees benefit from indemnity insurance to cover the liability of the Staff Trustees which by virtue of any rule of law would otherwise attach to them in respect of any negligence, default or breach of trust or breach of duty which they may be guilty in relation to the Academy Trust.

The Academy Trust holds trustees liability insurance with Department of Education RPA membership with an unlimited liability.

**d. METHOD OF RECRUITMENT AND APPOINTMENT OR ELECTION OF TRUSTEES**

The Trustees are appointed under the terms of Wootton Primary School's Articles of Association as follows:

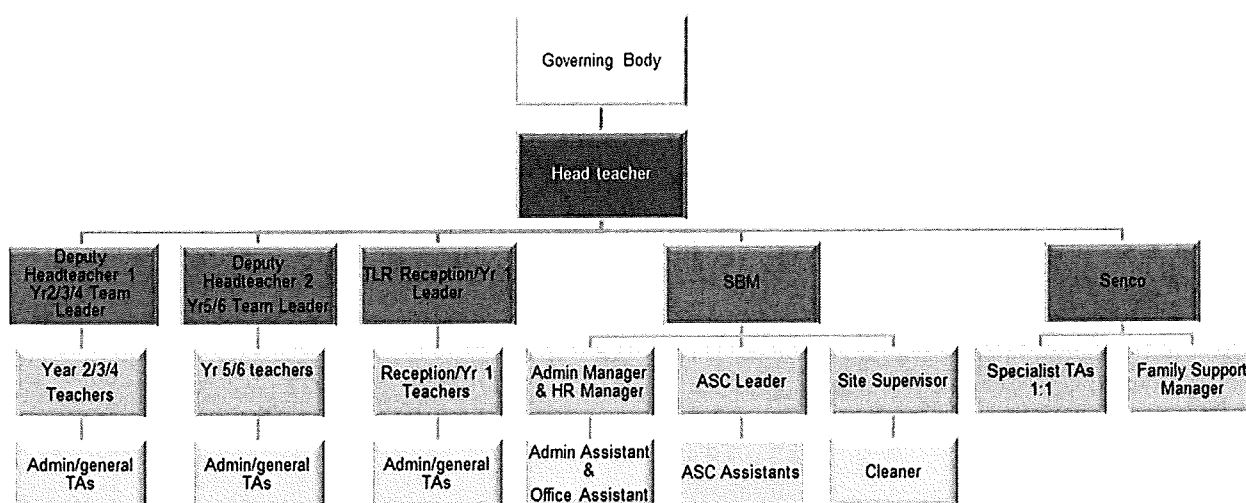
- 4 parent trustees elected by the parent body
- 4 staff trustees elected by the staff including the Headteacher
- 4 community trustees by agreement with the governing body

**e. POLICIES AND PROCEDURES ADOPTED FOR THE INDUCTION AND TRAINING OF TRUSTEES**

All new trustees are invited to undertake a two hour induction training programme covering the main activities and responsibilities of trustees. An on-line trustee training package is purchased each year and trustees are encouraged to undertake modules of training as appropriate. Each new trustee is offered a tour of the school and a chance to meet staff and pupils. They are also offered a "buddy" and a programme of attending sub group meetings.

**Trustees' Report (continued)**  
**For the year ended 31 August 2018**

**f. ORGANISATIONAL STRUCTURE**



The structure consists of the Trustees and the School Leadership Team. The aim of the structure is to devolve responsibility and encourage decision making at all levels.

The Trustees are responsible for setting general policy, adopting an annual plan and budget, monitoring the Academy Trust by the use of budgets and making major decisions about the direction of the Academy Trust, capital expenditure and senior staff appointments.

All staff are set performance targets for the school year. These are then reviewed during appraisals with the employee's line manager. The pay committee of the governing body set the targets and appraise the headteacher. The governing body set the pay structures for all staff and follow the national guidance for teachers pay and support staff pay.

The Headteacher is the Accounting Officer.

Members of the Senior Leadership Team control the Academy Trust at an executive level, implementing the policies agreed by the Trustees and reporting back to them.

**g. ARRANGEMENTS FOR SETTING PAY AND REMUNERATION OF KEY MANAGEMENT PERSONNEL**

The pay committee of the governing body set the targets and appraise the headteacher. The governing body set the pay structures for all staff and follow the national guidance for teachers pay and support staff pay.

**h. RELATED PARTIES AND OTHER CONNECTED CHARITIES AND ORGANISATIONS**

The Governors of Wootton Primary School have claim to the freehold land adjacent to the memorial hall. They also hold a "Tenancy at Will Agreement" dated October 2012 across the whole site with Northampton County Council. The Children's Centre closed in June 2016 but the DfE retains a capital interest for 25 years. The space must be utilised for the delivery of services to families with children under the age of five.

**Trustees' Report (continued)**  
**For the year ended 31 August 2018**

**Objectives and Activities**

**a. OBJECTIVES AND AIMS**

The principal objective and activity of the Academy Trust is the operation of the school to provide education for pupils of all abilities between the ages of 4 and 11 and in so doing, to advance the public benefit education in the United Kingdom.

To achieve this, the school identified the following aspirational and measurable outcomes:

1. The curriculum will be broad and balanced;
2. Every child to make at least, and for many, above national expectations in both attainment and progress unless there are mitigating circumstances;
3. All teachers motivated to self-improve and aspire to excellence;
4. The school to be judged good or better by Ofsted

**b. OBJECTIVES, STRATEGIES AND ACTIVITIES**

The main objectives of the Academy Trust during the period ended 31 August 2018 are summarised below:

**Outcomes for Pupils**

Maintain outcomes for all pupils so that most pupils achieve at least age related expectations in reading, writing and maths across the school.

**Quality of teaching, learning and assessment**

Raise the quality of teaching to 100% consistently good levels with much being consistently outstanding.

**Personal development, behaviour and welfare**

To ensure the personal development, behaviour and welfare meets good standards as laid out by Ofsted.

**Effectiveness of Leadership and Management**

Ensure that leaders at all levels are prioritising the needs of all learners to maximise progress across all areas.

**Trustees' Report (continued)**  
**For the year ended 31 August 2018**

**Objectives and Activities (continued)**

**c. PUBLIC BENEFIT**

In setting our objectives and planning our activities, the trustees have given careful consideration to the Charity Commission's general guidance on public benefit.

The key public benefit delivered by Wootton Primary School is the maintenance and development of quality education provided by the school the children in the local community.

In doing this Wootton Primary School offers a broad and balanced academic curriculum and aims to educate the whole individual so that they can be the best that they can be. A wide range of extra-curricular provision is offered and undertaken. The Academy Trust offers an after school club and works in partnership with Bright Eyes breakfast club and Happy Hols holiday club to offer before school care and holiday provision for the community.

The Academy Trust offers its facilities to local community groups.

**Trustees' Report (continued)**  
**For the year ended 31 August 2018**

**STRATEGIC REPORT**

**Achievements and Performance**

**a. Achievements and Performance**

Wootton Primary School Academy Trust has high aspirations for its pupils and a drive for continuous improvement. We make good use of data to track pupils' progress and aim that every child makes as much progress as they are capable of.

**Reception EYFS**

	<b>% at good level of development</b>
WPS	75%
National	71%

**YEAR 1 Phonics screen Data**

	<b>% Passed Phonics</b>
WPS	91%
National	82%

**YEAR 2 Statutory Assessment Tasks and Tests Outcomes**

	<b>% Reading (Greater Depth)</b>	<b>% Maths (Greater Depth)</b>	<b>% Writing (Greater Depth)</b>
WPS	80% (30%)	72% (25%)	70% (20%)
National	75% (25%)	76% (21%)	70% (16%)

**YEAR 6 Statutory Test Outcomes**

	<b>Test</b>	<b>TA</b>	<b>Test</b>	<b>Test</b>	
	<b>% Reading</b>	<b>% Writing</b>	<b>% Maths</b>	<b>% SPAG</b>	<b>% Combined</b>
WPS	85%	90%	86%	85%	76%
WPS progress	-0.2	+1.1	0.0	n/a	n/a
National	75%	78%	76%	78%	64%



**Trustees' Report (continued)**  
**For the year ended 31 August 2018**

b. Key Performance Indicators

The accompanying Financial Statements demonstrate that Wootton Primary School has appropriately managed its financial and human resources in the year ended 31 August 2018 and is able to carry-forward the following reserves to the new academic year:

Unrestricted funds	£ -
Restricted general fund (excluding pension reserve)	£120,416
Restricted fixed asset funds	£293,881
Pension Reserve	(£309,000)
<b>Total restricted reserve</b>	<b>£105,297</b>

	2018		2017	
	Amount	% of Income	Amount	% of Income
Teaching & Educational support costs (as per note 7)	£1,243,374	78.4%	£1,190,157	72.9%
Allocated Support Cost (as per note 7)	£ 130,256	8.2%	£ 174,950	10.7%

c. Going Concern

After making appropriate enquiries, the Board of Trustees has a reasonable expectation that the Academy Trust has adequate resources to continue in operational existence for the foreseeable future. For this reason it continues to adopt the going concern basis in preparing the financial statements. Further details regarding the adoption of the going concern basis can be found in the Accounting Policies note of the financial statements.

**Financial Review**

Most of the school's income is obtained from the DfE, via the ESFA, in the form of its GAG (general annual grant), the use of which is restricted to particular purposes: i.e. the objectives of the Academy Trust.

Following careful management the school have limited the in year deficit to £52,782, with restricted general reserves going forward being £120,416. The school have undertaken a financial review for the next three years and have implemented a reduction in staffing and are marketing the school to ensure high pupil numbers going forward.

The Balance Sheet Restricted Fixed Asset Fund is reduced by depreciation charges over the expected useful life of the assets concerned, as explained in note 1 to the financial statements.

The GAG received during the year covered by this report and the associated expenditure is shown as restricted funds in the Statement of Financial Activities.

The school has made investment in improving the school environment and resources and including:

- Safeguarding/Security Fencing

**Trustees' Report (continued)**  
**For the year ended 31 August 2018**

**Reserves policy**

The trustees review the reserve levels of Wootton Primary School Academy Trust annually. The review considers the nature of the income and expenditure streams, the need to match income with commitments and the nature of reserves.

The Governors, having reviewed reserve levels, have decided to aim to hold £120,000 (8% of annual funding) as a contingency in order to provide sufficient working capital to cover delays between spending and receipt of grants and to allow for unexpected situations such as urgent maintenance work or teacher absence.

The deficit on the pension reserve relates to the non-teaching staff pension scheme where, unlike the teachers scheme, separate assets are held to fund future liabilities as discussed in note 29. The deficit can be met in the longer term from any combination of increased employer or employee contributions, increased government funding or changes to scheme benefits.

**Investments policy**

The academy trust's investment policy is to invest surplus cash balances with high street banks. Investment returns are market tested periodically to ensure that the returns are maximised whilst safeguarding the funds invested. The school has no current plans to move surplus funds into separate investment funds.

**Principal risks and uncertainties**

The principle risks or uncertainties faced by the Academy Trust are Financial, Health and Safety, Unexpected Loss or Damage and Safeguarding.

- a) The financial risk of the misappropriation of funds (fraud) is managed through meeting accepted financial standards that include the work of a responsible officer within school and an external audit.
- b) Implications of the introduction of the National Funding Formula in 2018/19 with caution that any increase in funding will be subject to an income cap for at least the first two years of the formula.
- c) Changing demographics in catchment area. The academy trust will review its Admissions Policy annually as required by the Code.
- d) The financial risk of failing to be a going concern is met through due diligence of the Accounting Officer (Principal) and the School Business Manager, together with the scrutiny of the Governors Finance Committee.
- e) The school follows all known Health and Safety guidance, has a clear schedule of responsibilities and has an external audit of health and safety to ensure full compliance with the law.
- f) Performance Risk - the academy trust measures performance against internal and National targets. Responsibility for achieving these targets is shared by all staff via the School Improvement Plan and the annual performance management cycle.

**Risk Management**

The Governors have assessed the major risks to which Wootton Primary School is exposed, in particular those relating to the specific teaching, provision of facilities and other operational areas of the Academy Trust, and its finances. The Governors have implemented a number of systems to assess risks that the school faces, especially in the operational areas (e.g. in relation to teaching, health, safety, welfare and procedures (e.g. vetting of new staff and visitors, supervision of school grounds)) and internal financial controls in order to minimise risk. Where financial risk still remains the Academy Trust ensures adequate insurance cover. The school has an effective system of internal financial controls and this is explained in more detail in the Governance Statement.

**Financial and Risk Management Objectives and Policies**

In the period of this report Wootton Primary School has paid due regard to the requirement to control resources specifically through diligent budget setting, through established procedures to monitor budget expenditure and through using procurement to gain best value. The internal controls of school systems are discussed through regular scheduled, minuted meetings of the Governors Finance Committee.

**Trustees' Report (continued)**  
**For the year ended 31 August 2018**

**Fundraising**

The Academy is keen to support a range of good causes both locally, nationally and internationally and encourages involvement by students and the school community to raise funds periodically throughout the school year. Our school consider which good causes to support on an annual basis. Recent charities supported include Sports Relief, McMillan, Royal British Legion Poppy appeal and Children in Need. Year groups have supported charities linked with their curriculum topic e.g. the Hope Centre.

Fund-raising is generally through non-uniform days and cake sales. There is no obligation on students/parents or the community to support the charities. The Academy also work closely with its Parent/Teacher Association who work to raise funds for the school and its students.

The academy does not operate a regulated fund raising scheme nor does it employ or use the services of a professional fund-raiser.

**Plans for future periods**

Wootton Primary School Academy Trust Priorities:

- Assuring and developing the quality of teaching, learning and assessment
- Improving outcomes for students
- Building leadership and leadership capacity
- Maintaining a positive learning culture

In addition, the academy trust is also working to:

- Continue to provide a relevant and challenging curriculum
- Build relationships with students, parents and the local community
- Significantly reduce costs to ensure the long term financial sustainability of the academy

Wootton Primary School are in the process of joining the Tove Learning Trust to future proof the school. We will continue to build on our collaborative partnerships with other schools over the coming months.

**Funds held as custodian trustee on behalf of others**

The Academy Trust holds no funds on behalf of others.

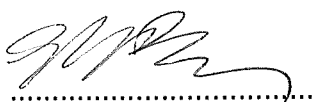
The Academy Trust does operate a Non-GAG Unrestricted School Fund. As the School Fund is under the control of the Academy Trust, and operates from the same bank account, its financial position and results are consolidated into the Academy Trust's financial statements.

**Auditor**

In so far as the Trustees are aware:

- there is no relevant audit information of which the charitable company's auditor is unaware; and
- the Trustees have taken all steps that they ought to have taken to make themselves aware of any relevant audit information and to establish that the auditor is aware of that information.

This report, incorporating the Strategic Report, was approved by order of the Board of Trustees, as the company directors, on 5 December 2018 and signed on its behalf by:



**S Breen**  
**Chair of Trustees**

**Governance Statement  
For the year ended 31 August 2018**

**SCOPE OF RESPONSIBILITY**

As Trustees, we acknowledge we have overall responsibility for ensuring that Wootton Primary School has an effective and appropriate system of control, financial and otherwise. However such a system is designed to manage rather than eliminate the risk of failure to achieve business objectives, and can provide only reasonable and not absolute assurance against material misstatement or loss.

The Board of Trustees has delegated the day-to-day responsibility to the Headteacher, as Accounting Officer, for ensuring financial controls conform with the requirements of both propriety and good financial management and in accordance with the requirements and responsibilities assigned to it in the funding agreement between Wootton Primary School and the Secretary of State for Education. They are also responsible for reporting to the Board of Trustees any material weaknesses or breakdowns in internal control.

**GOVERNANCE**

The information on governance included here supplements that described in the Trustees' Report and in the Trustees Responsibilities Statement. The Board of Trustees has formally met 6 times during the year. Attendance during the year at meetings of the Board of Trustees was as follows:

<b>Trustee</b>	<b>Meetings attended</b>	<b>Out of a possible</b>
J Nairn, Headteacher and Accounting Officer	6	6
S Breen, Chair	6	6
S Matthews, Vice Chair	6	6
K Atkins	4	6
C Meachem	5	6
S Hornsby	4	6
J Smith	5	6
N Laughton	5	6
L Jeffereys	3	6
C Neilson (resigned 1 January 2018)	1	2
C Weedon	4	6
J Hodgson (appointed 20 June 2018)	1	1

Throughout 2017/18 we have been carrying out a skills audit to make sure that we have the breadth of skills necessary to challenge the Headteacher and the Senior Leadership team in order to help Wootton Primary School become the best that it can be.

Whilst we have not had any key changes in the composition of the Board of Trustees in 2017/18 we expect to recruit new Trustees in 2018/19 to complement the existing skills.

The Finance Committee is a sub-committee of the main Board of Trustees. This committee's purpose is to propose a draft budget, to scrutinise income and expenditure against budget, monitor the controls and oversee statutory reporting. Alongside this the committee oversee the school's plan for recruitment of staff and monitor and approve remuneration through the Pay Committee and to ensure that policies relating to human resources follow the guidance and procedures given by the DfE.

Attendance at meetings in the year was as follows:

<b>Trustee</b>	<b>Meetings attended</b>	<b>Out of a possible</b>
J Nairn	4	4
S Breen	4	4
C Meachem	4	4
A Billingham (director only) (resigned 13 March 2018)	0	2
N Laughton	4	4
C Weedon	4	4

**Governance Statement (continued)**  
**For the year ended 31 August 2018**

**Review of Value for Money**

As Accounting Officer, the Headteacher has responsibility for ensuring that the academy trust delivers good value in the use of public resources. The Accounting Officer understands that value for money refers to the educational and wider societal outcomes achieved in return for the taxpayer resources received.

The Accounting Officer considers how the academy trust's use of its resources has provided good value for money during each academic year, and reports to the board of trustees where value for money can be improved, including the use of benchmarking data where appropriate. The Accounting Officer for the academy trust has delivered improved value for money during the year by:

- Allocating the necessary resources to best promote the aims and values of the academy
- Targeting resources deployed to best improve standard and the quality of provision
- Using resources to best support the various educational needs of all students
- In-house monitoring by the senior and middle management teams
- Annual budget planning plus monthly management reporting of income and expenditure to the governors
- Regular auditing of the financial and management information throughout the academic year
- Analysis of school student performance data
- Analysis of DfE student performance data

**PURPOSE OF THE SYSTEM OF INTERNAL CONTROL**

The system of internal control is designed to manage risk to a reasonable level rather than to eliminate all risk of failure to achieve policies, aims and objectives; It can therefore, only provide reasonable and not absolute assurance of effectiveness. The system of internal control is a base for an ongoing process designed to identify and prioritise the risks to the achievement of Academy policies, aims and objects, to evaluate the likelihood of those risks being realised and the impact should they be realised, and to manage them efficiently, effectively and economically. The system of internal control has been in place in Wootton Primary School for the year ended 31 August 2018 and up to the date of approval of the Annual Report and financial statements. This process is regularly reviewed by the Board of Trustees.

**CAPACITY TO HANDLE RISK**

The Board of Trustees has reviewed the key risks to which the Academy Trust is exposed together with the operating, financial and compliance controls that have been implemented to mitigate those risks. The Board of Trustees is of the view that there is a formal on-going process for identifying, evaluating and managing the Academy Trust's significant risks that has been in place for the year ended 31 August 2018 and up to the date of approval of the Annual Report and financial statements. This process is regularly monitored by the Finance Committee, who report back to the Board of Trustees.

**THE RISK AND CONTROL FRAMEWORK**

The Academy Trust's system of internal financial control is based on a framework of regular management information and administrative procedures including the segregation of duties and a system of delegation and accountability. In particular, it includes:

- Comprehensive budgeting and monitoring systems with an annual budget and periodic financial reports which are reviewed and agreed by the Board of Trustees
- Regular reviews by the Finance Committee of reports which indicate financial performance against the forecasts and of major purchase plans, capital works and expenditure programmes
- Setting targets to measure financial and other performance
- Clearly defined purchasing guidelines
- Delegation of authority and segregation of duties
- Identification and management of risks

The Board of Trustees has considered the need for a specific internal audit function and has decided not to appoint an internal auditor.

**Governance Statement (continued)**  
**For the year ended 31 August 2018**

**REVIEW OF EFFECTIVENESS**

As Accounting Officer, the Headteacher has responsibility for reviewing the effectiveness of the system of internal control. During the year in question the review had been informed by:

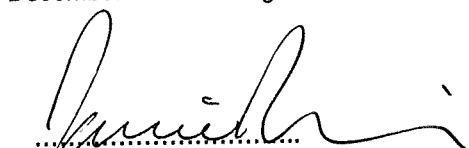
- the work of the external auditor;
- the financial management and governance self-evaluation;
- the work of the Board of Trustees' Finance Committee; and
- the work of the senior leadership team within the Academy Trust who have responsibility for the development and maintenance of the internal control framework.

'The Accounting Officer has been advised of the implications of the result of their review of the system of internal control by the Finance and General Purpose Committee and a plan to address weaknesses and ensure continuous improvement of the system is in place.

Approved by order of the Board of Trustees on 5 December 2018 and signed on its behalf by:



S Breen  
Chair of Trustees

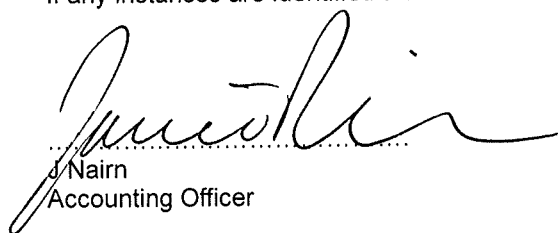
  
J Nairn  
Accounting Officer

**Statement on Regularity, Propriety and Compliance  
For the year ended 31 August 2018**

As Accounting Officer of Wootton Primary School I have considered my responsibility to notify the Academy Board of Trustees and the Education and Skills Funding Agency (ESFA) of material irregularity, impropriety and non-compliance with ESFA terms and conditions of all funding received by the Academy, under the Funding Agreement in place between the Academy and the Secretary of State for Education. As part of my consideration I have had due regard to the requirements of the Academies Financial Handbook 2017.

I confirm that I and the Academy Board of Trustees are able to identify any material, irregular or improper use of funds by the Academy, or material non-compliance with the terms and conditions of funding under the Academy's Funding Agreement and the Academies Financial Handbook 2017.

I confirm that no instances of material irregularity, impropriety or funding non-compliance have been discovered to date. If any instances are identified after the date of this statement, these will be notified to the Board of Trustees and ESFA.



J. Nairn  
Accounting Officer

5 December 2018

**Statement of Trustees' Responsibilities**  
**For the year ended 31 August 2018**

The Trustees (who act as governors of Wootton Primary School and are also directors of the charitable company for the purposes of company law) are responsible for preparing the Trustees' Report and the financial statements in accordance with Annual Accounts Direction published by the Education and Skills Funding Agency, United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice) and applicable law and regulations.

Company law requires the Trustees to prepare financial statements for each financial year. Under company law the Trustees must not approve the financial statements unless they are satisfied that they give a true and fair view of the state of affairs of the charitable company and of its incoming resources and application of resources, including its income and expenditure, for that period. In preparing these financial statements, the Trustees are required to:


- select suitable accounting policies and then apply them consistently;
- observe the methods and principles in the Charities SORP 2015 and the Annual Accounts Direction 2017 to 2018;
- make judgements and accounting estimates that are reasonable and prudent;
- state whether applicable UK Accounting Standards have been followed, subject to any material departures disclosed and explained in the financial statements;
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charitable company will continue in business.

The Trustees are responsible for keeping adequate accounting records that are sufficient to show and explain the charitable company's transactions and disclose with reasonable accuracy at any time the financial position of the charitable company and enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charitable company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

The Trustees are responsible for ensuring that in its conduct and operation the charitable company applies financial and other controls which conform to the requirements both of propriety and good financial management. They are also responsible for ensuring that grants received from the ESFA/DfE have been applied for the purposes intended.

The Trustees are responsible for the maintenance and integrity of the corporate and financial information included on the charitable company's website. Legislation in the United Kingdom governing the preparation and dissemination of financial statements may differ from legislation in other jurisdictions.

Approved by order of the members of the Board of Trustees on 5 December 2018 and signed on its behalf by:



.....  
**S Breen**  
**Chair of Trustees**



## Independent Auditor's Report on the Financial Statements to the Members of Wootton Primary School

### Opinion

We have audited the financial statements of Wootton Primary School (the 'Academy Trust') for the year ended 31 August 2018 which comprise of the Statement of Financial Activities, the Balance Sheet, the Statement of Cash Flows and the related notes to the financial statements, including a summary of significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice), including Financial Reporting Standard 102 *The Financial Reporting Standard applicable in the UK and Republic of Ireland*, the Charities SORP 2015 and the Academies Accounts Direction 2017 to 2018 issued by the Education and Skills Funding Agency.

In our opinion the financial statements:

- give a true and fair view of the state of the Academy Trust's affairs as at 31 August 2018, and of its incoming resources and application of resources, including its income and expenditure, for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice; and
- have been prepared in accordance with the requirements of the Companies Act 2006, the Charities SORP 2015 and the Academies Accounts Direction 2017 to 2018 issued by the Education and Skills Funding Agency.

### Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the Auditor's responsibilities for the audit of the financial statements section of our report. We are independent of the Academy Trust in accordance with the ethical requirements that are relevant to our audit of the financial statements in the UK, including the FRC's Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

### Conclusions relating to going concern

We have nothing to report in respect of the following matters in relation to which the ISAs (UK) require us to report to you where:

- the trustees' use of the going concern basis of accounting in the preparation of the financial statements is not appropriate; or
- the trustees have not disclosed in the financial statements any identified material uncertainties that may cast significant doubt about the academy trust's ability to continue to adopt the going concern basis of accounting for a period of at least twelve months from the date when the financial statements are authorised for issue.

### Other information

The trustees are responsible for the other information. The other information comprises the information included in the Trustees' Annual Report, other than the financial statements and our auditor's report thereon. Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon.

In connection with our audit of the financial statements, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the audit or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether there is a material misstatement in the financial statements or a material misstatement of the other information. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact.

We have nothing to report in this regard.

### Opinions on other matters prescribed by the Companies Act 2006

In our opinion, based on the work undertaken in the course of the audit:

- the information given in the trustees' report (incorporating the strategic report and the directors' report) for the financial year for which the financial statements are prepared is consistent with the financial statements; and
- the strategic report and the directors' report have been prepared in accordance with applicable legal requirements.

## Independent Auditor's Report on the Financial Statements to the Members of Wootton Primary School

### Matters on which we are required to report by exception

In the light of our knowledge and understanding of the Academy Trust and its environment obtained in the course of the audit, we have not identified material misstatements in the strategic report and the directors' report.

We have nothing to report in respect of the following matters in relation to which the Companies Act 2006 requires us to report to you if, in our opinion:

- adequate accounting records have not been kept, or returns adequate for our audit have not been received from branches not visited by us; or
- the financial statements are not in agreement with the accounting records and returns; or
- certain disclosures of directors' remuneration specified by law are not made; or
- we have not received all the information and explanations we require for our audit.

### Responsibilities of trustees

As explained more fully in the trustees' responsibilities statement [set out on page 14], the trustees (who are also the directors of the Academy Trust for the purposes of company law) are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as the trustees determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the trustees are responsible for assessing the Academy Trust's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the trustees either intend to liquidate the academy trust or to cease operations, or have no realistic alternative but to do so.

### Auditor's responsibilities for the audit of the financial statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

A further description of our responsibilities for the audit of the financial statements is located on the Financial Reporting Council's website at: [www.frc.org.uk/auditorsresponsibilities](http://www.frc.org.uk/auditorsresponsibilities). This description forms part of our auditor's report.

### Use of our report

This report is made solely to the Academy Trust's members, as a body, in accordance with Chapter 3 of Part 16 of the Companies Act 2006. Our audit work has been undertaken so that we might state to the Academy Trust's members those matters we are required to state to them in an auditor's report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the Academy Trust and the Academy Trust's members as a body, for our audit work, for this report, or for the opinions we have formed.

**Philip Harris BA FCA (senior statutory auditor)**  
**For and on behalf of Harris & Co, Statutory Auditor**  
2 Pavilion Court  
600 Pavilion Drive  
Northampton Business Park  
Northampton  
NN4 7SL

5 December 2018

**Independent Reporting Accountant's Assurance Report on Regularity to Wootton Primary School and the Education and Skills Funding Agency**

In accordance with the terms of our engagement letter dated 17 August 2018 and further to the requirements of the Education and Skills Funding Agency (ESFA) as included in the Academies: Accounts Direction 2017 to 2018, we have carried out an engagement to obtain limited assurance about whether the expenditure disbursed and income received by Wootton Primary School during the period 1 September 2017 to 31 August 2018 have been applied to the purposes identified by Parliament and the financial transactions conform to the authorities which govern them.

This report is made solely to Wootton Primary School and ESFA in accordance with the terms of our engagement letter. Our work has been undertaken so that we might state to Wootton Primary School and ESFA those matters we are required to state in a report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than Wootton Primary School and ESFA, for our work, for this report, or for the conclusion we have formed.

**Respective responsibilities of Wootton Primary School's accounting officer and the reporting accountant**

The Accounting Officer is responsible, under the requirements of Wootton Primary School's funding agreement with the Secretary of State for Education dated 1 October 2012 and the Academies Financial Handbook, extant from 1 September 2017, for ensuring that expenditure disbursed and income received is applied for the purposes intended by Parliament and the financial transactions conform to the authorities which govern them.

Our responsibilities for this engagement are established in the United Kingdom by our profession's ethical guidance and are to obtain limited assurance and report in accordance with our engagement letter and the requirements of the Academies: Accounts Direction 2017 to 2018. We report to you whether anything has come to our attention in carrying out our work which suggests that in all material respects, expenditure disbursed and income received during the period 1 September 2017 to 31 August 2018 have not been applied to purposes intended by Parliament or that the financial transactions do not conform to the authorities which govern them.

**Approach**

We conducted our engagement in accordance with the Academies Accounts Direction 2017 to 2018 issued by ESFA. We performed a limited assurance engagement as defined in our engagement letter.

The objective of a limited assurance engagement is to perform such procedures as to obtain information and explanations in order to provide us with sufficient appropriate evidence to express a negative conclusion on regularity.

A limited assurance engagement is more limited in scope than a reasonable assurance engagement and consequently does not enable us to obtain assurance that we would become aware of all significant matters that might be identified in a reasonable assurance engagement. Accordingly, we do not express a positive opinion.

Our engagement includes examination, on a test basis, of evidence relevant to the regularity and propriety of the Academy Trust's income and expenditure.

The work undertaken to draw our conclusions includes a combination of enquiry, inspection and review, observation and re-performance in the following areas:

- entity and environment
- significant laws and regulations
- related parties
- internal control environment
- responsible officer/internal audit
- overall risk factors
- fraud risk factors
- regularity, propriety and compliance risk factors
- matters discussed with the client
- preliminary analytical review

*(continued)*

**Independent Reporting Accountant's Assurance Report on Regularity to Wootton Primary School and the Education and Skills Funding Agency (continued)**

**Conclusion**

In the course of our work, nothing has come to our attention which suggests that in all material respects the expenditure disbursed and income received during the period 1 September 2017 to 31 August 2018 has not been applied to purposes intended by Parliament and the financial transactions do not conform to the authorities which govern them.

Reporting Accountant  
Harris & Co.  
Chartered Accountants  
2 Pavilion Court  
600 Pavilion Drive  
Northampton Business Park  
Northampton  
NN4 7SL

5 December 2018

**Statement of Financial Activities (including Income and Expenditure Account and Statement of Total Recognised Gains and Losses)  
for the year ended 31 August 2018**

	Note	Unrestricted Funds £	Restricted General Funds £	Restricted Fixed Asset Funds £	Total 2018 £	Total 2017 £
<b>Income and endowments from:</b>						
Donations and capital grants	3	-	5,000	-	5,000	17,860
Charitable activities:						
Funding for the academy trust's educational operations	4	1,564	1,504,181	8,646	1,514,391	1,545,957
Other trading activities	5	6,230	60,925	-	67,155	67,489
Investments	6	-	155	-	155	211
<b>Total</b>		<b>7,794</b>	<b>1,570,261</b>	<b>8,646</b>	<b>1,586,701</b>	<b>1,631,517</b>
<b>Expenditure on:</b>						
Raising funds	7	-	-	-	-	-
Charitable activities:						
Academy trust's educational operations	7,8	-	1,684,752	70,731	1,755,483	1,767,642
Other		-	-	-	-	-
<b>Total</b>		<b>-</b>	<b>1,684,752</b>	<b>70,731</b>	<b>1,755,483</b>	<b>1,767,642</b>
<b>Net income / (expenditure)</b>		<b>7,794</b>	<b>(114,491)</b>	<b>(62,085)</b>	<b>(168,782)</b>	<b>(136,125)</b>
<b>Transfers between funds</b>	18	<b>(7,794)</b>	<b>(1,267)</b>	<b>9,061</b>	<b>-</b>	<b>-</b>
<b>Other recognised gains/(losses):</b>						
Actuarial (losses)/gains on defined benefit pension schemes	18,29	-	116,000	-	116,000	335,000
<b>Net movement in funds</b>		<b>-</b>	<b>242</b>	<b>(53,024)</b>	<b>(52,782)</b>	<b>198,875</b>
<b>Reconciliation of funds</b>						
Total funds brought forward	18	-	(188,826)	346,905	158,079	(40,796)
<b>Total funds carried forward</b>	18	<b>-</b>	<b>(188,584)</b>	<b>293,881</b>	<b>105,297</b>	<b>158,079</b>

**Balance sheet**  
as at 31 August 2018

Company number 08199843

		2018	2017
		£	£
	Notes		
<b>Fixed assets</b>			
Intangible assets	12	-	-
Tangible assets	13	293,881	346,905
<b>Current assets</b>			
Stock	14	-	-
Debtors	15	29,647	24,745
Cash at bank and in hand		155,884	216,596
		<u>185,531</u>	<u>241,341</u>
<b>Liabilities</b>			
Creditors: Amounts falling due within one year	16	(65,115)	(73,167)
		120,416	168,174
<b>Net current assets</b>			
		<u>414,297</u>	<u>515,079</u>
<b>Total assets less current liabilities</b>			
Creditors: Amounts falling due after more than one year	17	-	-
		<u>414,297</u>	<u>515,079</u>
<b>Net assets excluding pension liability</b>			
Defined benefit pension scheme liability	29	(309,000)	(357,000)
		<u>105,297</u>	<u>158,079</u>
<b>Total net assets</b>			
		<u>105,297</u>	<u>158,079</u>
<b>Funds of the academy trust:</b>			
<b>Restricted funds</b>			
• Fixed asset fund(s)	18	293,881	346,905
• General fund(s)	18	120,416	168,174
• Pension reserve	18	(309,000)	(357,000)
<b>Total restricted funds</b>		105,297	158,079
<b>Unrestricted income funds</b>	18	-	-
		<u>105,297</u>	<u>158,079</u>
<b>Total funds</b>			
		<u>105,297</u>	<u>158,079</u>

The financial statements on pages 19 to 44 were approved by the Trustees, and authorised for issue on 5 December 2018 and are signed on their behalf by:



**S Breen**  
Chair of Trustees

**Statement of Cash Flows  
for the year ended 31 August 2018**

	Notes	2018 £	2017 £
<b>Cash flows from operating activities</b>			
Net cash provided by / (used in) operating activities	22	(51,806)	(18,804)
<b>Cash flows from investing activities</b>	24	(8,906)	(50,767)
<b>Cash flows from financing activities</b>	23	-	-
<b>Change in cash and cash equivalents in the reporting period</b>		<u>(60,712)</u>	<u>(69,571)</u>
<b>Cash and cash equivalents at 1 September 2017</b>	22	216,596	286,167
<b>Cash and cash equivalents as the 31 August 2018</b>	22	<u>155,884</u>	<u>216,596</u>

**Notes to the Financial Statements  
for the Year Ended 31 August 2018**

**1 Statement of Accounting Policies**

A summary of the principal accounting policies adopted (which have been applied consistently, except where noted), judgements and key sources of estimation uncertainty, is set out below.

**Basis of Preparation**

The financial statements of the Academy Trust, which is a public benefit entity under FRS 102, have been prepared under the historical cost convention in accordance with the Financial Reporting Standard Applicable in the UK and Republic of Ireland (FRS102), the Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (Charities SORP (FRS102)), the Academies Accounts Direction 2017 to 2018 issued by ESFA, the Charities Act 2011 and the Companies Act 2006.

Wootton Primary School Academy Trust meets the definition of a public benefit entity under FRS 102.

**Going Concern**

The Trustees assess whether the use of going concern is appropriate i.e. whether there are any material uncertainties related to events or conditions that may cast significant doubt on the ability of the company to continue as a going concern. The Trustees make this assessment in respect of a period of at least one year from the date of authorisation for issue of the financial statements and have concluded that the Academy Trust has adequate resources to continue in operational existence for the foreseeable future and there are no material uncertainties about the academy trust's ability to continue as a going concern, thus they continue to adopt the going concern basis of accounting in preparing the financial statements.

**Income**

All incoming resources are recognised when the Academy Trust has entitlement to the funds, the receipt is probable and the amount can be measured with sufficient reliability.

- **Grants receivable**

Grants are included in the Statement of Financial Activities on a receivable basis. The balance of income received for specific purposes but not expended during the period is shown in the relevant funds on the balance sheet. Where income is received in advance of meeting any performance-related conditions there is not unconditional entitlement to the income and its recognition is deferred and included in creditors as deferred income until the performance-related conditions are met. Where entitlement occurs before income is received, the income is accrued.

General Annual Grant is recognised in full in the Statement of Financial Activities in the year for which it is receivable, and any abatement in respect of the period is deducted from income and recognised as a liability. Any unspent amount is reflected as a balance in the restricted general fund.

Capital grants are recognised in full when there is an unconditional entitlement to the grant and are not deferred over the life of the asset on which they are expended. Unspent amounts of capital grant are reflected in the balance in the restricted fixed asset fund.

- **Sponsorship income**

Sponsorship income provided to the Academy Trust which amounts to a donation is recognised in the Statement of Financial Activities in the period in which it is receivable (where there are no performance-related conditions), where the receipt is probable and it can be measured reliably.

- **Donations**

Donations are recognised on a receivable basis (where there are no performance-related conditions) where the receipt is probable and the amount can be reliably measured.

- **Other income**

Other income, including the hire of facilities, is recognised in the period it is receivable and to the extent the goods have been provided or on completion of the service.



**Notes to the Financial Statements  
for the Year Ended 31 August 2018 (continued)**

**1 Accounting Policies (continued)**

- **Donated goods, facilities and services**

Goods donated for resale are included at fair value, being the expected proceeds from sale less the expected costs of sale. If it is practical to assess the fair value at receipt, it is recognised in stock and 'Income from other trading activities'. Upon sale, the value of the stock is charged against 'Income from other trading activities' and the proceeds are recognised as 'Income from other trading activities'. Where it is impractical to fair value the items due to the volume of low value items they are not recognised in the financial statements until they are sold. This income is recognised within 'Income from other trading activities'.

Where the donated good is a fixed asset it is measured at fair value, unless it is impractical to measure this reliably, in which case the cost of the item to the donor should be used. The gain is recognised as income from donations and a corresponding amount is included in the appropriate fixed asset category and depreciated over the useful economic life in accordance with the Academy Trust's accounting policies.

**Expenditure**

Expenditure is recognised once there is a legal or constructive obligation to transfer economic benefit to a third party, it is probable that a transfer of economic benefits will be required in settlement and the amount of the obligation can be measured reliably. Expenditure is classified by activity. The costs of each activity are made up of the total of direct costs and shared costs, including support costs involved in undertaking each activity. Direct costs attributable to a single activity are allocated directly to that activity. Shared costs which contribute to more than one activity and support costs which are not attributable to a single activity are apportioned between those activities on a basis consistent with the use of resources. Central staff costs are allocated on the basis of time spent, and depreciation charges allocated on the portion of the asset's use.

- **Expenditure of raising funds**

This includes all expenditure incurred by the Academy Trust to raise funds for its charitable purposes and includes costs of all fundraising activities events and non-charitable trading.

- **Charitable activities**

These are costs incurred on the Academy Trust's educational operations, including support costs and costs relating to the governance of the academy trust apportioned to charitable activities.

All resources expended are inclusive of irrecoverable VAT.

**Tangible Fixed Assets**

Assets are capitalised as tangible fixed assets and are carried at cost, net of depreciation and any provision for impairment.

Where tangible fixed assets have been acquired with the aid of specific grants, either from the government or from the private sector, they are included in the Balance Sheet at cost and depreciated over their expected useful economic life. Where there are specific conditions attached to the funding requiring the continued use of the asset, the related grants are credited to a restricted fixed asset fund in the Statement of Financial Activities and carried forward in the Balance Sheet. Depreciation on the relevant assets is charged directly to the restricted fixed asset fund in the Statement of Financial Activities. Where tangible fixed assets have been acquired with unrestricted funds, depreciation on such assets is charged to the unrestricted fund.

**Notes to the Financial Statements  
for the Year Ended 31 August 2018 (continued)**

**1 Accounting Policies (continued)**

**Tangible Fixed Assets (continued)**

Depreciation is provided on all tangible fixed assets other than freehold land, at rates calculated to write off the cost of each asset, less its estimated residual value, over its expected useful life, as follows:

• Freehold buildings	2% straight line (i.e. over 50 years)
• Long leasehold buildings	over the term of each lease
• Long leasehold building improvements	5% straight line (i.e. over 20 years)
• Fixtures, fittings and equipment	between 10% and 20% straight line (i.e. between 5 and 10 years)
• ICT hardware	33.3% straight line (i.e. over 3 years)

Assets in the course of construction are included at cost. Depreciation on these assets is not charged until they are brought into use and reclassified to freehold or leasehold land and buildings.

A review for impairment of a fixed asset is carried out if events or changes in circumstances indicate that the carrying value of any fixed asset may not be recoverable. Shortfalls between the carrying value of fixed assets and their recoverable amounts are recognised as impairments. Impairment losses are recognised in the Statement of Financial Activities.

**Liabilities**

Liabilities are recognised when there is an obligation at the balance sheet date as a result of a past event, it is probable that a transfer of economic benefit will be required in settlement, and the amount of the settlement can be estimated reliably. Liabilities are recognised at the amount that the Academy Trust anticipates it will pay to settle the debt or the amount it has received as advanced payments for the goods or services it must provide.

**Provisions**

Provisions are recognised when the Academy Trust has an obligation at the reporting date as a result of a past event which it is probable will result in the transfer of economic benefits and the obligation can be estimated reliably.

Provisions are measured at the best estimate of the amounts required to settle the obligation. Where the effect of the time value of money is material, the provision is based on the present value of those amounts, discounted at the pre-tax discount rate that reflects the risks specific to the liability. The unwinding of the discount is recognised within interest payable and similar charges.

**Leased Assets**

Rentals under operating leases are charged to the Statement of Financial Activities on a straight line basis over the lease term.

**Taxation**

The Academy Trust is considered to pass the tests set out in Paragraph 1 Schedule 6 of the Finance Act 2010 and therefore it meets the definition of a charitable company for UK corporation tax purposes.

Accordingly, the Academy Trust is potentially exempt from taxation in respect of income or capital gains received within categories covered by Part 11, Chapter 3 of the Corporation Tax Act 2010 or Section 256 of the Taxation of Chargeable Gains Act 1992, to the extent that such income or gains are applied exclusively to charitable purposes.

**Notes to the Financial Statements  
for the Year Ended 31 August 2018 (continued)**

**1 Accounting Policies (continued)**

**Pensions Benefits**

Retirement benefits to employees of the Academy Trust are provided by the Teachers' Pension Scheme ('TPS') and the Local Government Pension Scheme ('LGPS'). These are defined benefit schemes.

The TPS is an unfunded scheme and contributions are calculated so as to spread the cost of pensions over employees' working lives with the Academy Trust in such a way that the pension cost is a substantially level percentage of current and future pensionable payroll. The contributions are determined by the Government Actuary on the basis of quadrennial valuations using a prospective unit credit method. As stated in note 29, the TPS is an unfunded multi-employer scheme with no underlying assets to assign between employers. Consequently, the TPS is treated as a defined contribution scheme for accounting purposes and the contributions recognised in the period to which they relate.

The LGPS is a funded multi-employer scheme and the assets are held separately from those of the Academy Trust in separate trustee administered funds. Pension scheme assets are measured at fair value and liabilities are measured on an actuarial basis using the projected unit credit method and discounted at a rate equivalent to the current rate of return on a high quality corporate bond of equivalent term and currency to the liabilities. The actuarial valuations are obtained at least triennially and are updated at each balance sheet date. The amounts charged to operating surplus are the current service costs and the costs of scheme introductions, benefit changes, settlements and curtailments. They are included as part of staff costs as incurred. Net interest on the net defined benefit liability/asset is also recognised in the Statement of Financial Activities and comprises the interest cost on the defined benefit obligation and interest income on the scheme assets, calculated by multiplying the fair value of the scheme assets at the beginning of the period by the rate used to discount the benefit obligations. The difference between the interest income on the scheme assets and the actual return on the scheme assets is recognised in other recognised gains and losses.

Actuarial gains and losses are recognised immediately in other recognised gains and losses.

**Fund accounting**

Unrestricted income funds represent those resources which may be used towards meeting any of the charitable objects of the Academy Trust at the discretion of the Trustees.

Restricted fixed asset funds are resources which are to be applied to specific capital purposes imposed by funders where the asset acquired or created is held for a specific purpose.

Restricted general funds comprise all other restricted funds received with restrictions imposed by the funder/donor and include grants from the Department for Education Group.

**Financial instruments**

The Academy Trust only holds basic financial instruments as defined in FRS 102. The financial assets and financial liabilities of the academy trust and their measurement basis are as follows:

*Financial assets* – trade and other debtors are basic financial instruments and are debt instruments measured at amortised cost as detailed in note 15. Prepayments are not financial instruments.

Cash at bank – is classified as a basic financial instrument and is measured at face value.

*Financial liabilities* – trade creditors, accruals and other creditors are financial instruments, and are measured at amortised cost as detailed in notes 16 and 17. Taxation and social security are not included in the financial instruments disclosure definition. Deferred income is not deemed to be a financial liability, as the cash settlement has already taken place and there is an obligation to deliver services rather than cash or another financial instrument.

**Notes to the Financial Statements  
for the Year Ended 31 August 2018 (continued)**

**1 Accounting Policies (continued)**

**Critical accounting estimates and areas of judgement**

Estimates and judgements are continually evaluated and are based on historical experience and other factors, including expectations of future events that are believed to be reasonable under the circumstances.

*Critical accounting estimates and assumptions*

The Academy Trust makes estimates and assumptions concerning the future. The resulting accounting estimates and assumptions will, by definition, seldom equal the related actual results. The estimates and assumptions that have a significant risk of causing a material adjustment to the carrying amounts of assets and liabilities within the next financial year are discussed below.

The present value of the Local Government Pension Scheme defined benefit liability depends on a number of factors that are determined on an actuarial basis using a variety of assumptions. The assumptions used in determining the net cost (income) for pensions include the discount rate. Any changes in these assumptions, which are disclosed in note 29, will impact the carrying amount of the pensions liability. Furthermore a roll forward approach which projects results from the latest full actuarial valuation performed at 31 March 2016 has been used by the actuary in valuing the pensions liability at 31 August 2018. Any differences between the figures derived from the roll forward approach and a full actuarial valuation would impact on the carrying amount of the pension liability.

*Critical areas of judgement*

- The assessment of going concern as explained in Note 1.

**Notes to the Financial Statements  
for the Year Ended 31 August 2018 (continued)**

**2 General Annual Grant (GAG)**

There is no limit on the amount of GAG permitted to be carried forward from one year to the next.

**3 Donations and Capital Grants**

	Unrestricted Funds £	Restricted Funds £	Total 2018 £	Total 2017 £
Capital grants	-	-	-	-
Donated fixed assets	-	5,000	5,000	17,860
Other donations	-	-	-	-
	<u>-</u>	<u>5,000</u>	<u>5,000</u>	<u>17,860</u>
2017 total	<u>-</u>	<u>17,860</u>	<u>17,860</u>	

**4 Funding for the Academy Trust's Educational Operations**

	Unrestricted Funds £	Restricted Funds £	Total 2018 £	Total 2017 £
<b>DfE/ESFA grants</b>				
General Annual Grant (GAG)	-	1,347,127	1,347,127	1,391,860
Start-up grants	-	-	-	-
Other DfE grants	-	139,753	139,753	128,154
	<u>-</u>	<u>1,486,880</u>	<u>1,486,880</u>	<u>1,520,014</u>
<b>Other Government grants</b>				
Local authority grants	-	25,529	25,529	25,943
Special educational projects	-	-	-	-
	<u>-</u>	<u>25,529</u>	<u>25,529</u>	<u>25,943</u>
Other income from the academy trust's educational operations	1,564	418	1,982	-
	<u>1,564</u>	<u>1,512,827</u>	<u>1,514,391</u>	<u>1,545,957</u>
2017 total	<u>-</u>	<u>1,545,957</u>	<u>1,545,957</u>	

**Notes to the Financial Statements  
for the Year Ended 31 August 2018 (continued)**

**5 Other Trading Activities**

	Unrestricted Funds £	Restricted Funds £	Total 2018 £	Total 2017 £
Hire of facilities	6,230	60,400	66,630	63,472
Consultancy income	-	525	525	4,017
	<u>6,230</u>	<u>60,925</u>	<u>67,155</u>	<u>67,489</u>
2017 total	<u>9,916</u>	<u>57,573</u>	<u>67,489</u>	

**6 Investment Income**

	Unrestricted Funds £	Restricted Funds £	Total 2018 £	Total 2017 £
Short term deposits	-	155	155	211
	<u>-</u>	<u>155</u>	<u>155</u>	<u>211</u>
2017 total	<u>-</u>	<u>211</u>	<u>211</u>	

**7 Expenditure**

	Staff Costs £	Non Pay Expenditure		Total 2018 £	Total 2017 £
		Premises £	Other £		
Expenditure on raising funds:					
Direct costs	-	-	-	-	-
Allocated support costs	-	-	-	-	-
Academy's educational operations:					
Direct costs	1,243,374	-	143,444	1,386,818	1,340,794
Allocated support costs	130,256	85,102	153,307	368,665	426,848
Teaching school (if relevant)	<u>1,373,630</u>	<u>85,102</u>	<u>296,751</u>	<u>1,755,483</u>	<u>1,767,642</u>
2017 total	<u>1,365,107</u>	<u>82,575</u>	<u>319,960</u>	<u>1,767,642</u>	

Net income/(expenditure) for the period includes:

	2018 £	2017 £
Operating lease rentals	-	-
Depreciation	70,731	73,213
Gain/(loss) on disposal of fixed assets	-	-
Fees payable to current auditor for:		
• audit	3,010	3,010
• other services	<u>5,490</u>	<u>5,305</u>

Notes to the Financial Statements  
for the Year Ended 31 August 2018 (continued)

8 Charitable Activities

	Total 2018 £	Total 2017 £
Direct costs – educational operations	1,386,818	1,340,794
Support costs – educational operations	368,665	426,848
	<u>1,755,483</u>	<u>1,767,642</u>

	Educational operations £	Total 2018 £	Total 2017 £
<b>Analysis of support costs</b>			
Support staff costs	130,256	130,256	174,950
Net pension scheme finance expense	10,000	10,000	13,000
Depreciation	-	-	-
Technology costs	25,239	25,239	18,648
Maintenance of premises and equipment	21,942	21,942	22,822
Cleaning	31,821	31,821	24,367
Rent & rates	7,953	7,953	10,995
Light and heat	13,574	13,574	14,454
Insurance	9,813	9,813	9,936
Catering	58,393	58,393	63,599
Other support costs	23,104	23,104	45,357
Governance costs	36,570	36,570	28,720
<b>Total support costs</b>	<u>368,665</u>	<u>368,665</u>	<u>426,848</u>

9 Staff

	Total 2018 £	Total 2017 £
<b>(a) Staff costs</b>		
Staff costs during the period were:		
Wages and salaries	1,041,989	1,028,044
Social security costs	80,880	77,132
Pension costs	248,601	239,076
	<u>1,371,470</u>	<u>1,344,252</u>
Agency staff costs	2,160	20,855
Staff restructuring costs	-	-
	<u>1,373,630</u>	<u>1,365,107</u>

**Notes to the Financial Statements  
for the Year Ended 31 August 2018 (continued)**

**9 Staff (continued)**

**(b) Non statutory/non-contractual staff severance payments**

Included in staff restructuring costs are non-statutory/non-contractual severance payments totalling £nil (2017: £nil). Individually the payments were £nil (2017: £nil).

**(c) Staff numbers**

The average number of persons employed by the academy during the period was as follows:

	<b>2018 No.</b>	<b>2018 No. FTE</b>	<b>2017 No.</b>	<b>2017 No. FTE</b>
Teachers	19	16	20	17
Administration and support	32	17	37	19
Management	5	4	4	4
	<u>56</u>	<u>37</u>	<u>61</u>	<u>40</u>

**(d) Higher paid staff**

The number of employees whose employee benefits (excluding employer pension costs) exceeded £60,000 was:

	<b>2018 No.</b>	<b>2017 No.</b>
£60,001 - £70,000	-	-
£70,001 - £80,000	1	-
	<u>1</u>	<u>-</u>

The above employee participated in the Teacher's Pension Scheme. There are no employees above who participated in the Local Government Pension Scheme.

**(e) Key management personnel**

The key management personnel of the Academy Trust comprise the Trustees and the Senior Management Team as listed on page 1. The total amount of employee benefits (including employer pension contributions and employer national insurance contributions) received by key management personnel for their services to the Academy Trust was £348,637 (2017: £311,863).



**Notes to the Financial Statements  
for the Year Ended 31 August 2018 (continued)**

**10 Related Party Transactions - Trustees' Remuneration and Expenses**

One or more Trustees have been paid remuneration or have received other benefits from an employment with the Academy Trust. The Headteacher and other Staff Trustees only receive remuneration in respect of services they provide undertaking the roles of Headteacher and Staff members under their contracts of employment, and not in respect of their role as Trustees.

The value of Trustees' remuneration and other benefits was as follows:

J Nairn, Headteacher and Accounting Officer:

Remuneration	£70,000 - £75,000 (2017: £25,000 - £30,000)
Employer's pension contributions	£10,000 - £15,000 (2017: £0 - £5,000)

C Meachem, Staff Trustee:

Remuneration	£15,000 - £20,000 (2017: £10,000 - £15,000)
Employer's pension contributions	£0 - £5,000 (2017: £0 - £5,000)

J Smith, Staff Trustee:

Remuneration	£20,000 - £25,000 (2017: £20,000-£25,000)
Employer's pension contributions	£0 - £5,000 (2017: £0 - £5,000)

S Hornsby, Staff Trustee:

Remuneration	£35,000 - £40,000 (2017: £35,000-£40,000)
Employer's pension contributions	£5,000 - £10,000 (2017: £5,000 - £10,000)

During the year ended 31 August 2018, travel and subsistence expenses totalling £60. (2017: £94) were reimbursed or paid directly to 2 Trustees.

Other related party transactions involving the trustees are set out in note 30.

**11 Trustees' and Officers' Insurance**

The academy trust has opted into the Department for Education's risk protection arrangement (RPA), an alternative to insurance where UK government funds cover losses that arise. This scheme protects trustees and officers from claims arising from negligent acts, errors or omissions occurring whilst on academy business. The insurance provides cover up to £10,000,000 on any one claim. It is not possible to quantify the Trustees and officers indemnity element from the overall cost of the RPA scheme.

**Notes to the Financial Statements  
for the Year Ended 31 August 2018 (continued)**

**12 Intangible Fixed Assets**

	Computer Software £	Total £
<b>Cost</b>		
At 1 September 2017	-	-
Additions	-	-
Disposals	-	-
At 31 August 2018	-	-
<b>Depreciation</b>		
At 1 September 2017	-	-
Charged in year	-	-
Disposals	-	-
At 31 August 2018	-	-
<b>Net book values</b>		
At 31 August 2018	-	-
At 31 August 2017	-	-

**13 Tangible Fixed Assets**

	Freehold Land & Buildings £	Leasehold Land & Buildings £	Furniture & Fixtures £	Plant & Equipment £	Assets under construction £	Total £
<b>Cost</b>						
At 1 September 2017	-	265,934	196,875	204,225	-	667,034
Additions	-	-	11,716	5,991	-	17,707
Disposals	-	-	-	-	-	-
At 31 August 2018	-	265,934	208,591	210,216	-	684,741
<b>Depreciation</b>						
At 1 September 2017	-	51,531	110,542	158,056	-	320,129
Charged in year	-	13,310	31,428	25,993	-	70,731
Disposals	-	-	-	-	-	-
At 31 August 2018	-	64,841	141,970	184,049	-	390,860
<b>Net book values</b>						
At 31 August 2018	-	201,093	66,621	26,167	-	293,881
At 31 August 2017	-	214,403	86,333	46,169	-	346,905

**14 Stock**

	2018 £	2017 £
Clothing	-	-
Catering	-	-

**Notes to the Financial Statements  
for the Year Ended 31 August 2018 (continued)**

**15 Debtors**

	<b>2018</b>	<b>2017</b>
	<b>£</b>	<b>£</b>
Trade debtors	141	2,154
VAT recoverable	9,427	9,426
Other debtors	-	-
Prepayments and accrued income	20,079	13,165
	<u>29,647</u>	<u>24,745</u>

**16 Creditors: Amounts falling due within one year**

	<b>2018</b>	<b>2017</b>
	<b>£</b>	<b>£</b>
Trade creditors	192	1,744
Other taxation and social security	-	-
Other creditors	-	-
Accruals and deferred income	64,923	71,423
	<u>65,115</u>	<u>73,167</u>

**Deferred income**

	<b>2018</b>	<b>2017</b>
	<b>£</b>	<b>£</b>
Deferred income at 1 September 2017	42,866	54,102
Released from previous years	(42,866)	(54,102)
Resources deferred in the year	46,133	42,866
Deferred Income at 31 August 2018	<u>46,133</u>	<u>42,866</u>

At the balance sheet date the academy trust was holding funds received in advance of £34,414 relating to free school meals income for 2018/19.

At the balance sheet date the academy trust was holding funds received in advance of £3,000 relating to National Insurance rebate for 2018/19.

At the balance sheet date the academy trust was holding funds received in advance of £1,921 relating to After School income booked for the 2018/19 school year.

At the balance sheet date the academy trust was holding funds received in advance of £2,106 relating to School trips educational visits for the 2018/19 school year.

At the balance sheet date the academy trust was holding funds received in advance of £4,692 relating to Music tuition for the 2018/19 school year.

**17 Creditors: Amounts falling due after more than one year**

	<b>2018</b>	<b>2017</b>
	<b>£</b>	<b>£</b>
Other creditors	-	-
	<u>-</u>	<u>-</u>

**Notes to the Financial Statements  
for the Year Ended 31 August 2018 (continued)**

**18 Funds**

	Balance at 1 September 2017 £	Income £	Expenditure £	Gains, Losses and Transfers £	Balance at 31 August 2018 £
<b>Restricted general funds</b>					
General Annual Grant (GAG)	168,174	1,347,127	(1,393,907)	(9,061)	112,333
Pupil Premium	-	52,542	(44,459)	-	8,083
Other grants	-	104,512	(104,512)	-	-
Other trading income	-	60,925	(60,925)	-	-
Donations	-	5,000	(5,000)	-	-
Bank interest	-	155	(155)	-	-
Pension reserve	(357,000)	-	(44,000)	92,000	(309,000)
	(188,826)	1,570,261	(1,652,958)	82,939	(188,584)
<b>Restricted fixed asset funds</b>					
DfE Group capital grants	154,711	8,646	(20,387)	-	142,970
Capital expenditure from GAG	175,049	-	(43,268)	9,061	140,842
Donated assets	11,900	-	(5,960)	-	5,940
Assets donated on conversion	5,245	-	(1,116)	-	4,129
	346,905	8,646	(70,731)	9,061	293,881
<b>Total restricted funds</b>	158,079	1,578,907	(1,723,689)	92,000	105,297
<b>Total unrestricted funds</b>	-	7,794	(7,794)	-	-
<b>Total funds</b>	158,079	1,586,701	(1,731,483)	92,000	105,297

The specific purposes for which the funds are to be applied are as follows:

There is no limit on the amount of GAG permitted to be carried forward from one year to the next (note 2).

Restricted general funds will be used for educational purposes in line with the Academy's objects and Funding Agreement with the DfE.

The Restricted fixed asset funds will be reserved against future depreciation charges.

The transfer between the Unrestricted general fund, Restricted general fund and Restricted fixed asset fund represents the amounts capitalised during the period.

**Notes to the Financial Statements  
for the Year Ended 31 August 2018 (continued)**

**18 Funds (continued)**

Comparative information in respect of the preceeding period is as follows:

	Balance at 1 September 2016 £	Income £	Expenditure £	Gains, Losses and Transfers £	Balance at 31 August 2017 £
<b>Restricted general funds</b>					
General Annual Grant (GAG)	232,800	1,391,860	(1,421,469)	(35,017)	168,174
Pupil Premium	-	42,315	(42,315)	-	-
Other grants	-	103,046	(103,046)	-	-
Other trading income	-	57,573	(57,573)	-	-
Bank interest	-	211	(211)	-	-
Pension reserve	(634,000)	-	35,000	242,000	(357,000)
	<u>(401,200)</u>	<u>1,595,005</u>	<u>(1,589,614)</u>	<u>206,983</u>	<u>(188,826)</u>
<b>Restricted fixed asset funds</b>					
DfE Group capital grants	168,413	8,736	(22,438)	-	154,711
Capital expenditure from GAG	185,631	-	(43,700)	33,118	175,049
Donated assets	-	17,860	(5,960)	-	11,900
Assets donated on conversion	6,360	-	(1,115)	-	5,245
	<u>360,404</u>	<u>26,596</u>	<u>(73,213)</u>	<u>33,118</u>	<u>346,905</u>
<b>Total restricted funds</b>	<u>(40,796)</u>	<u>1,621,601</u>	<u>(1,662,827)</u>	<u>240,101</u>	<u>158,079</u>
<b>Total unrestricted funds</b>	-	9,916	(11,815)	1,899	-
<b>Total funds</b>	<u>(40,796)</u>	<u>1,631,517</u>	<u>(1,674,642)</u>	<u>242,000</u>	<u>158,079</u>

**Notes to the Financial Statements  
for the Year Ended 31 August 2018 (continued)**

**18 Funds (continued)**

A current year 12 months and prior year 12 months combined position is as follows:

	Balance at 1 September 2016 £	Income £	Expenditure £	Gains, Losses and Transfers £	Balance at 31 August 2018 £
<b>Restricted general funds</b>					
General Annual Grant (GAG)	232,800	2,738,987	(2,815,376)	(44,078)	112,333
Pupil Premium	-	94,857	(86,774)	-	8,083
Other grants	-	207,558	(207,558)	-	-
Other trading income	-	118,498	(118,498)	-	-
Donations	-	5,000	(5,000)	-	-
Bank interest	-	366	(366)	-	-
Pension reserve	(634,000)	-	(9,000)	334,000	(309,000)
	(401,200)	3,165,266	(3,242,572)	289,922	(188,584)
<b>Restricted fixed asset funds</b>					
DfE Group capital grants	168,413	17,382	(42,825)	-	142,970
Capital expenditure from GAG	185,631	-	(86,968)	42,179	140,842
Donated assets	-	17,860	(11,920)	-	5,940
Assets donated on conversion	6,360	-	(2,231)	-	4,129
	360,404	35,242	(143,944)	42,179	293,881
<b>Total restricted funds</b>	(40,796)	3,200,508	(3,386,516)	332,101	105,297
<b>Total unrestricted funds</b>	-	17,710	(19,609)	1,899	-
<b>Total funds</b>	(40,796)	3,218,218	(3,406,125)	334,000	105,297

**19 Analysis of net assets between funds**

Fund balances at 31 August 2018 are represented by:

	Unrestricted Funds £	Restricted General Funds £	Restricted Fixed Asset Funds £	Total Funds 2018 £
Intangible fixed assets	-	-	-	-
Tangible fixed assets	-	-	293,881	293,881
Current assets	-	185,531	-	185,531
Current liabilities	-	(65,115)	-	(65,115)
Non-current liabilities	-	-	-	-
Pension scheme liability	-	(309,000)	-	(309,000)
<b>Total net assets</b>	-	(188,584)	293,881	105,297

**Notes to the Financial Statements  
for the Year Ended 31 August 2018 (continued)**

**19 Analysis of net assets between funds (continued)**

Comparative information in respect of the preceeding period is as follows:

	Unrestricted Funds £	Restricted General Funds £	Restricted Fixed Asset Funds £	Total Funds 2017 £
Intangible fixed assets	-	-	-	-
Tangible fixed assets	-	-	346,905	346,905
Current assets	-	241,341	-	241,341
Current liabilities	-	(73,167)	-	(73,167)
Non-current liabilities	-	-	-	-
Pension scheme liability	-	(357,000)	-	(357,000)
<b>Total net assets</b>	-	(188,826)	346,905	158,079

**20 Capital Commitments**

	2018 £	2017 £
Contracted for, but not provided in the financial statements	-	-

**21 Commitments under Operating Leases**

**Operating leases**

At 31 August 2018 the total of the Academy's future minimum lease payments under non-cancellable operating leases was:

	2018 £	2017 £
Amounts due within one year	3,912	-
Amounts due within two and five years inclusive	5,868	-
Amounts due in over five years	-	-
	<u>9,780</u>	<u>-</u>

**22 Reconciliation of Net Income/(expenditure) to Net Cash Flow from Operating Activities**

	2018 £	2017 £
Net income/(expenditure) for the reporting period (as per the Statement of Financial Activities)	(168,782)	(136,125)
Adjusted for:		
Depreciation (note 13)	70,731	73,213
Capital grants from DfE and other capital income	(8,646)	(8,736)
Interest receivable (note 6)	(155)	(211)
Defined benefit pension scheme cost less contributions payable (note 29)	58,000	45,000
Defined benefit pension scheme finance cost (note 29)	10,000	13,000
(Increase)/decrease in stocks	-	-
(Increase)/decrease in debtors	(4,902)	2,348
Increase/(decrease) in creditors	(8,052)	(7,293)
<b>Net cash provided by/(used in) Operating Activities</b>	<u>(51,806)</u>	<u>(18,804)</u>

**Notes to the Financial Statements  
for the Year Ended 31 August 2018 (continued)**

**23 Cash Flows from Financing Activities**

	2018 £	2017 £
Repayments of borrowing	-	-
Cash inflows form net borrowing	-	-
<b>Net cash provided by/(used in) financing activities</b>	<b>-</b>	<b>-</b>

**24 Cash Flows from Investing Activities**

	2018 £	2017 £
Dividends, interest and rents from investments	155	211
Purchase of tangible fixed assets	(17,707)	(59,714)
Capital grants from DfE Group	8,646	8,736
Capital funding received from sponsors and others	-	-
<b>Net cash provided by/(used in) investing activities</b>	<b>(8,906)</b>	<b>(50,767)</b>

**25 Analysis of Cash and Cash Equivalents**

	2018 £	2017 £
Cash in hand and at bank	155,884	216,596
Notice deposit (less than 3 months)	-	-
<b>Total cash and cash equivalents</b>	<b>155,884</b>	<b>216,596</b>

**26 Guarantees, Letters of Comfort and Indemnities**

The Academy Trust did not provided any guarantees, letters of comfort or indemnities during the year ended 31 August 2018.



**Notes to the Financial Statements  
for the Year Ended 31 August 2018 (continued)**

**27 Contingent Liabilities**

During the period of the Funding Agreement, in the event of the sale or disposal by other means, of any asset for which a capital grant was made by the Secretary of State to the Academy Trust, the Academy Trust is required, either to re-invest the proceeds, or to repay the Secretary of State the same proportion of the proceeds of the sale or disposal as equates with the proportion of the original cost met by the Secretary of State, unless the Secretary of State agrees to some or all of the proceeds being retained by the Academy Trust for its charitable purposes.

Upon termination of the Funding Agreement, whether as a result of the Secretary of State or the Academy Trust serving notice, the Academy Trust shall in respect of its capital assets at the date of termination:

a) Promptly transfer a proportion of the assets to a person nominated by the Secretary of State, if the Secretary of State considers that all or some of those assets need to be used for educational purposes by that nominee. The proportion of the assets to be transferred shall be the same proportion of the capital contribution made by the Secretary of State to the original value of those assets, whether that contribution was made on the establishment of the Academy Trust or later; or

b) If the Secretary of State confirms that a transfer per (a) above is not required, promptly repay to the Secretary of State a sum equivalent to the percentage of the value of assets at the date of termination, or, by agreement with the Secretary of State, at the date of subsequent disposal of those assets. Such percentage to be the same as the percentage of the capital contribution made by the secretary of State to the original value of those assets, whether that contribution was made on the establishment of the Academy Trust or later.

**28 Members' Liability**

Each member of the charitable company undertakes to contribute to the assets of the charitable company in the event of it being wound up while he/she is a member, or within one year after he/she ceases to be a member, such amount as may be required, not exceeding £10 for the debts and liabilities contracted before he/she ceases to be a member.

**29 Pension and Similar Obligations**

The Academy Trust's employees belong to two principal pension schemes: the Teachers' Pension Scheme England and Wales (TPS) for academic and related staff, and the Local Government Pension Scheme (LGPS) for non-teaching staff, which is managed by Northamptonshire County Council. Both are multi-employer defined-benefit pension schemes.

The latest actuarial valuation of the TPS was 31 March 2012 and of the LGPS 31 March 2016.

There were no outstanding or prepaid contributions at either the beginning or the end of the financial year.

**Notes to the Financial Statements  
for the Year Ended 31 August 2018 (continued)**

**29 Pension and Similar Obligations (continued)**

**Teachers' Pension Scheme**

***Introduction***

The Teachers' Pension Scheme (TPS) is a statutory, contributory, defined benefit scheme, governed by the Teachers' Pension Scheme Regulations 2014. Membership is automatic for full-time teachers in academies and from 1 January 2007, automatic for teachers in part-time employment following appointment or a change of contract, although they are able to opt out.

The TPS is an unfunded scheme and members contribute on a 'pay as you go' basis – these contributions along with those made by employers are credited to the Exchequer. Retirement and other pension benefits are paid by public funds provided by Parliament.

***Valuation of the Teachers' Pension Scheme***

The Government Actuary, using normal actuarial principals, conducts a formal actuarial review of the TPS in accordance with the Public Service Pensions (Valuations and Employer Cost Cap) Directions 2014 published by HM Treasury. The aim of the review is to specify the level of future contributions. Actuarial scheme valuations are dependent on assumptions about the value of future costs, design of benefits and many other factors. The latest actuarial valuation of the TPS was carried out as at 31 March 2012 and in accordance with the Public Service Pensions (Valuations and Employer Cost Cap) Directions 2014. The valuation report was published by the Department for Education on 9 June 2014. The key elements of the valuation and subsequent consultation are:

- employer contribution rates set at 16.48% of pensionable pay (including a 0.08% employer administration charge);
- total scheme liabilities (pensions currently in payment and the estimated cost of future benefits) for service to the effective date of £191,500 million, and notional assets (estimated future contributions together with the notional investments held at the valuation date) of £176,600 million giving a notional past service deficit of £14,900 million;
- an employer cost cap of 10.9% of pensionable pay will be applied to future valuations; and
- the assumed real rate of return is 3.0% in excess of prices and 2% in excess of earnings. The rate of real earnings growth is assumed to be 2.75%. The assumed nominal rate of return is 5.06%.

The TPS valuation for 2012 determined an employer rate of 16.4%, which was payable from September 2015. The next valuation of the Teachers' Pension Scheme is currently underway, based on April 2016 data, where upon the employer contribution rate is expected to be reassessed and will be payable from 1 April 2019.

The employer's pension costs paid to TPS in the year amounted to £116,142 (2017: £112,417).

A copy of the valuation report and supporting documentation is on the Teachers' Pensions website.

Under the definitions set out in FRS102, the TPS is an unfunded multi-employer pension scheme. The Academy has accounted for its contributions to the scheme as if it were a defined contribution scheme. The Academy has set out the information available on the scheme.

**Notes to the Financial Statements  
for the Year Ended 31 August 2018 (continued)**

**29 Pension and Similar Obligations (continued)**

**Local Government Pension Scheme**

The LGPS is a funded defined benefit scheme, with the assets held in separate Trustee-administered funds.

The total contribution made for the year ended 31 August 2018 was £89,000 (2017 : £102,000), of which employer's contributions totalled £72,000 (2017 : £83,000) and employees' contributions totalled £17,000 (2017 : £19,000). The agreed contribution rates for future years are between 21.6% and 22.6% for employers and between 5.5% and 5.8% for employees.

Parliament has agreed, at the request of the Secretary of State for Education, to a guarantee that, in the event of academy closure, outstanding Local Government Pension Scheme liabilities would be met by the Department for Education. The guarantee came into force on 18 July 2013.

<b>Principal Actuarial Assumptions</b>	<b>2018</b>	<b>2017</b>
Rate of increase in salaries	2.70%	2.70%
Rate of increase for pensions in payment / inflation	2.30%	2.40%
Discount rate for scheme liabilities	2.80%	2.50%
Inflation assumption (CPI)	2.40%	2.40%
Commutation of pensions to lump sums	*	*

\* An allowance is included for future retirements to elect to take 50% of the maximum additional tax-free cash up to HMRC limits for pre-April 2008 service and 75% of the maximum tax-free cash for post-April 2008 service.

The current mortality assumptions include sufficient allowance for future improvements in mortality rates. The assumed live expectations on retirement age 65 are:

	<b>2018</b>	<b>2017</b>
<b><i>Retiring today</i></b>		
Males	22.1	22.1
Females	24.2	24.2
<b><i>Retiring in 20 years</i></b>		
Males	23.9	23.9
Females	26.1	26.1

**Notes to the Financial Statements  
for the Year Ended 31 August 2018 (continued)**

**29 Pension and Similar Obligations (continued)**

**Local Government Pension Scheme (continued)**

<b>Sensitivity analysis</b>	<b>2018 £000's</b>	<b>2017 £000's</b>
Discount rate +0.1%	31.4	29.2
Discount rate -0.1%	(31.4)	(29.2)
Mortality assumption – 1 year increase	*	*
Mortality assumption – 1 year decrease	*	*
Salary CPI rate +0.1%	3.4	3.6
Salary CPI rate -0.1%	(3.4)	(3.6)
Pension CPI rate +0.1%	27.8	25.2
Pension CPI rate -0.1%	(27.8)	(25.2)

\* The Actuaries do not provide a monetary amount as the financial impact of a one year life expectancy change would depend on the structure of the revised longevity assumptions (i.e. if improvement to survival rates predominantly apply at younger or older ages)

The academy's share of the assets in the scheme were:

	<b>2018 £</b>	<b>2017 £</b>
Equities	694,000	607,000
Gilts	-	-
Corporate bonds	141,000	131,000
Property	75,000	57,000
Cash and other liquid assets	28,000	25,000
Derivatives	-	-
Investment funds	-	-
Asset backed securities	-	-
Other assets	-	-
<b>Total market value of assets</b>	<b>938,000</b>	<b>820,000</b>

The actual return on scheme assets was £45,000 (2017: £106,000).

**Notes to the Financial Statements  
for the Year Ended 31 August 2018 (continued)**

**29 Pension and Similar Obligations (continued)**

**Amounts recognised in the statement of financial activities:**

	<b>2018</b>	<b>2017</b>
	<b>£</b>	<b>£</b>
Current service cost	(130,000)	(128,000)
Past service cost	-	-
Interest income	-	-
Interest cost	(10,000)	(13,000)
Benefit changes, gain/(loss) on curtailment and gain/(loss) on settlement	-	-
Admin expenses	-	-
Total amount recognised in the SOFA	<u>(140,000)</u>	<u>(141,000)</u>

**Changes in the present value of defined benefit obligations were as follows:**

	<b>2018</b>	<b>2017</b>
	<b>£</b>	<b>£</b>
At 1 September	1,177,000	1,257,000
Current service cost	130,000	128,000
Interest cost	31,000	26,000
Employee contributions	17,000	19,000
Actuarial (gain)/loss	(92,000)	(242,000)
Benefits paid	(16,000)	(11,000)
Losses or gains on curtailments	-	-
Past service cost	-	-
Unfunded pension payments	-	-
Effect of non-routine settlements	-	-
<b>At 31 August</b>	<u>1,247,000</u>	<u>1,177,000</u>

**Changes in the fair value of Academy's share of scheme assets:**

	<b>2018</b>	<b>2017</b>
	<b>£</b>	<b>£</b>
At 1 September	820,000	623,000
Interest income	21,000	13,000
Return on plan assets (excluding net interest on the net pension liability)	24,000	93,000
Actuarial gain/(loss)	-	-
Employer contributions	72,000	83,000
Employee contributions	17,000	19,000
Benefits paid	(16,000)	(11,000)
Effect of non-routine settlements	-	-
<b>At 31 August</b>	<u>938,000</u>	<u>820,000</u>

**30 Related Party Transactions**

Owing to the nature of the Academy Trust and the composition of the Board of Trustees being drawn from local public and private sector organisations, transactions may take place with organisations in which the trust has an interest. All transactions involving such organisations are conducted at arm's length and in accordance with the requirements of the Academies Financial Handbook and with the trust's financial regulations and normal procurement procedures relating to connected and related party transactions.

No related party transactions took place in the period of account, other than certain Trustees' remuneration and expenses already disclosed in note 10.

**Notes to the Financial Statements  
for the Year Ended 31 August 2018 (continued)**

**31 Events After the End of the Reporting Period**

Last year we reported that, at last years balance sheet date, the Board of Trustees had decided to join the Tove Learning Trust and therefore become part of a Multi-Academy Trust. This transfer has been delayed and is dependent on agreement between all parties involved. This company will then be dissolved.

The intention is to transfer all of the company's assets and liabilities to the Tove Learning Trust at their book values.

The financial statements have been prepared on a going concern basis as in the opinion of the Trustees there would be no material difference between financial statements prepared on that basis and those prepared on a non going concern basis.

**32 Agency Arrangements**

The academy trust has no agency arrangements.

**33 Controlling Party**

There is no ultimate controlling party.

**34 Company Limited by Guarantee**

The Academy Trust is a company limited by guarantee and does not have share capital.